Exhibit 3

INITIAL ASSESSMENT - PRIMARY

Case Name				Case Number						
Referral Date				8165093 Date Worker Assigned						
09/16/2010					09/20/2010					
		NFORMATIC)N				PLAIL	NTIFF'S		
	Nan				Date of Birth EXHIBIT					
	orn,				Date of Birth EXHIBIT # 18 8/31-16					
							8 C/2	1-16		
PAF	RENT	INFORMAT	ION				N 83	1-10		
Parental Role Name					Date of Birth					
_	00	NTACT								
l.	Document the interview protocol, contacts, and meetings related to the completion of the initial assessment.									
		t Contact	rview protocol, contacts, t	and modeligo related i	0 1110 0					
			o-face contact with family	member	Time	- First face-to-face co	ntact with family r	member		
								···		
		-	le first contact listed above	The state of the s			T	1		
12		/ Time	Participant	Note Type		Location	Result	Case Note ID 16647748		
		21/2010		Initial Face-to-Fa	ce	Not Applicable	1	10047748		
	_	00 AM 24/2010		Telephone Call				16570201		
				1 elephone Can				10370201		
,	02:00 PM 09/27/2010			Collateral				16577698		
	10:45 AM			0011111111						
								100		
11.	NAI	RRATIVE FI	ELDS							
	A.	Maltreatme	ent							
			he Maltreatment							
				ed. Be specific about	Be specific about the injuries and / or conditions. If the child(ren) received medical					
attention, describe the findings. The reporter indicated that was brought to the hospital by her father and uncle yestern to the hospital by her father and the hospital by her father and the hospital by her father to the hospital by her father and her hospital by her father her hospital by her father her hospital by her father her ho						uncle vesterday	as she was falling			
		asleen and	they were unable to are	were unable to arouse her. The reporter stated that is 25 weeks pregnant. The reporter						
that the physician at the hospital is stating that took an overdose. The reporter stated that she wasn't trying to harm herself and stated that she took one Norco (a pain killer similar to V reporter stated that admitted to taking other prescription medications, that weren't prescribed for						stated that				
						r to Vicodin). The				
						ibed for her, this past				
	weekend. The reporter stated that is refusing to allow a urinalysis to determine what medication she						lication she took. The			
		reporter inc	licated that the police w	at the police were notified regarding this incident but wasn't detained.						
			10 T (0.01) N							
This case was assigned on this date to this worker as a child protection assessment regarding the safety of child. Sue Belanger from Wausau Health Services was contacted by ongoing social worker Corinne Bausubsequently spoke to their physician, Dr. Webb and also Faxed over copies of recent UA's completed by their clinic. Dr. Webb subsequently faxed a letter to this agency stating that is a patient of their clinic.						safety of the unborn				
						oleted by				
						of their clinic and has				
		continued t	ouse illicit drugs desni	te intensive counsel	ing an	d that she is seriously	endangering th	ne health of her fetus.		
	continued to use illicit drugs despite intensive counseling and that she is seriously endangering the healt									
		Saint Clair	s was contacted and the	y did inform this ag	ency t	hat they did complete	a UA when	was admitted to		
		the ER but	this was sent to St. Joseph	ph's in Marshfield fo	or proc	essing. As a result the	e results of this t	est will not be known		
		until Mond	ay or Tuesday of next v	veek. Staff agreed to	ask	to complete a	nother UA that	they can immediately		
	process at their hospital.									
								10		
did agree to the rapid UA and tested positive for Tricyclics. Her nurse from Wausau Health S						th Services states that				

she is not prescribed any medications that would account for this positive result.

Initial Assessment - Primary DCF-F (CFS-2054) (R. 04/2009)

custody and place her in a residential treatmen Wausau Health Services that a placement at Bustart next week. This was based on her continu	made after consultation with corporation counsel to take into t facility until the birth of the child. Worker was informed by staff at urkwood Treatment Facility had already been arranged for to to led drug use and also insurance issues. Wausau Health Services staff so were able to arrange for immediate placement of
A TPC hearing on this matter was held on 9-17 in custody and placed at the Burkwood Treatm	7-10 and agreed to this placement at this time. was held the sent Facility in Hudson.
She did test positive cocaine and THC while h	ospitalized, as well as methadone.
did admit at the plea hearing and her t services of the court.	fetus was ajudicated as a unborn child in need of the protection and
pursued until the infant is born and given up for	ement this case will be substantiated and a CHIPS petition will be or adoption.
Rating Maltreatment Rating: 3	
always include the parents explanation of circumsta. When worker spoke to on 9-16-10 wh Saturday and Sunday methadone doses due to to methadone withdrawal symptoms such as seize she was taking a drug called Norco, but feels the from. She also failed to tell staff that she had to challenged by this worker about her taking a must the hospital for medical treatment instead of we agreed to this residential placement are custody of her son stated that was allowed to stop at her home in spoke to her about not picking up any medicat	stated that she had missed her the fact that she had over slept. It is stated that she was worried about ures so she self medicated with non prescribed medication. She thought hat she was misinformed by the person that she obtained that medication aken this medication before she was given her methadone dose. When edication not prescribed to her she admitted that she should have went to that she did. Ind hopes to gain help for her drug addictions to assist her with regaining the she plans on giving this baby up for adoption. It is pick up clothing before she went to treatment. This worker ions or drugs when she did this. She assured this worker that she would brough Wausau Health Services to check her things upon arrival for any
Living arrangements seriously endanger the p Maltreating parent / caregiver exhibits no rem	physical health of the child.
Family Conditions	
1. Child(ren)'s Functioning	
Describe the child(ren)'s general functioning a Child Name	Rating
Unborn,	2.0
Description	
So far the fetus status is unknown. There	are no outward signs of physical effects of drug use, but what usually
	s problems and addictions and these affects can continue to adulthood.
They are hard to predict.	
Safety Assessment Child shows effects of maltreatment, such as	serious emotional symptoms and lack of behavioral control.

Initial Assessment - Primary DCF-F (CFS-2054) (R. 04/2009)

B.

Child is fearful of home situation. Child shows effects of maltreatment such as serious physical symptoms. Adult's Functioning Describe each adult's general functioning, daily life management, mental health functioning and substance use. (You may include but not rate pertinent childhood history information.) Rating Parental Role Name Description is a young mom who is severely drug addicted. She is on methadone to assist her with her cocaine and heroin addictions. She also uses prescription drugs like vicoden, norco, adderal, and THC and occasionally tests positive for opiates. She almost overdosed between her use of prescription drugs not prescribed to her and her methadone in mid September and was hospitalized as a result. has lost custody of her first child due to her drug use. He is under a CHIPS order through Marathon County and placed with grandparents. She had a baby a little under a year ago and she gave that baby up for adoption. She plans on giving the same adoptive parents this infant. is transient, cannot work and struggles to maintain sobriety. Safety Assessment One or both parents / caregivers cannot control behavior. One or both parents / caregivers are violent. One or both parents / caregivers have failed to benefit from previous professional help. There is some indication parents / caregivers may flee. Disciplinary Approaches Describe the disciplinary approaches generally used by the parent and the typical context within which they are used. Rating Parental Role Name 0.0 Description n/a-fetus does not require discipline. **Parenting Practices** Describe the parents' general parenting practices (nurturing, limit setting, protectiveness, provision of basic care, etc.). Rating Parental Role Name 2.5 Not protective, continues to use non legal drugs regardless of pregnancy and affect it may have on the baby. Safety Assessment Child has exceptional needs which parents / caregivers cannot / will not meet. No adult in the home will perform parental duties and responsibilities. One or both parents / caregivers fear they will maltreat child and / or request placement. One or both parents / caregivers lack knowledge, skill, motivation in parenting which affects the child's safety. Child is perceived in extremely negative terms by one or both of the parents/caregivers. Child is seen by either parent / caregiver as responsible for the parents' problems. Parents / caregivers do not have resources to meet basic needs. Family's Functioning Describe the family's general functioning, strengths, and current stresses. Consider the family's cultural context. has a very dysfunctional family and little support. 3.0 Family's Functioning Rating:

III. CONCLUSIONS

Risk and Safety

	Enter the rating for each cate	10-	ting		
	Category		ting		
	Maltreatment	3 2	agent assumption of the second		
Circumstances Child Functioning Adult Functioning					
)		
			5		
	Parenting – Discipline	0.0			
	Parenting – General	2.5			
	Family's Functioning	3.0			
	Total	16	.0		
	Risk Level Based On Ra Based on the rating total, the		sociated with risk are	э:	
	Significant (14 Moderate (7	1 to 28) 4 to 20.9) to 13.9) to 6.9)			
	☐ One or more	factors that negatively affect	t safety.		
-	If the answer to the above interview, content or observed in the answer to the above is consider the parent/caregives SESSMENT RESULTS eged Victim	s "No", then the child(ren) is vations, and supervisory approximately s "Yes", then the child(ren) is reprotective capacities and Relationship of Alleged Maltreater to Victim	may be unsafe. Pro the need to control to	ceed to the Safety A for safety. Description	Assessment and Planning to
_	If the answer to the above interview, content or observed in the answer to the above is consider the parent/caregives	s "No", then the child(ren) is vations, and supervisory app s "Yes", then the child(ren) er protective capacities and Relationship of Alleged	oroval. may be unsafe. Pro I the need to control t	ceed to the Safety A for safety.	Assessment and Planning to
	If the answer to the above interview, content or observed in the answer to the above is consider the parent/caregives SESSMENT RESULTS eged Victim	s "No", then the child(ren) is vations, and supervisory approximately s "Yes", then the child(ren) is reprotective capacities and Relationship of Alleged Maltreater to Victim	may be unsafe. Pro the need to control to A / N Code Unborn Child	Description Other	Assessment and Planning to
DIS	If the answer to the above interview, content or observed in the answer to the above is consider the parent/caregives. SESSMENT RESULTS eged Victim Unborn	s "No", then the child(ren) is vations, and supervisory approximately s "Yes", then the child(ren) is reprotective capacities and Relationship of Alleged Maltreater to Victim	may be unsafe. Pro the need to control to A / N Code Unborn Child	Description Other	Assessment and Planning to
DIS	If the answer to the above interview, content or observed in the answer to the above is consider the parent/caregived in the answer to the above is consider the parent/caregived in the parent/caregi	s "No", then the child(ren) is vations, and supervisory approximately s "Yes", then the child(ren) is reprotective capacities and Relationship of Alleged Maltreater to Victim	may be unsafe. Pro the need to control to A / N Code Unborn Child	Description Other	Assessment and Planning to
Ols	If the answer to the above is interview, content or observed. If the answer to the above is consider the parent/caregive. SESSMENT RESULTS eged Victim Unborn SPOSITION Case Closed Child(ren) Safe	s "No", then the child(ren) is vations, and supervisory apply s "Yes", then the child(ren) er protective capacities and Relationship of Alleged Maltreater to Victim Biological Parent(s)	may be unsafe. Pro the need to control to A / N Code Unborn Child	Description Other	Assessment and Planning to
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DIS	If the answer to the above is interview, content or observed. If the answer to the above is consider the parent/caregive. SESSMENT RESULTS eged Victim Unborn SPOSITION Case Closed Child(ren) Safe Child(ren) Safe - Referred. Clients Unavailable or	s "No", then the child(ren) is vations, and supervisory approximations, and supervisory approximations, and supervisory approximation of supervisors. The child (ren) is "Yes", then the child(ren) is "Yes", then the c	may be unsafe. Pro the need to control to A / N Code Unborn Child Abuse	Description Other	Assessment and Planning to
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DIS	If the answer to the above interview, content or observed. If the answer to the above is consider the parent/caregive. SESSMENT RESULTS eged Victim Unborn Case Closed Child(ren) Safe Child(ren) Safe - Referred. Clients Unavailable or Company Refuses Service. Case Opened Case Opened Case opened for on-goined. Case opened for on-goined. Case opened for non-Company Case opened for non-C	s "No", then the child(ren) is vations, and supervisory approximations, and supervisory approximations, and supervisory approximation of the child(ren) is "Yes", then the child(ren) is "Yes", the child	may be unsafe. Pro the need to control to A / N Code Unborn Child Abuse	Description Other	Assessment and Planning to

VII.	CLOSING SUMMARY / SUPERVISOR COMMENTS					
	Include any referral to community resources that were made:					
VIII.	FAMILY SUPPORT NETWORK					
	If case is to be:					
	 opened for services, complete the following narrative. 					
	 closed, proceed to IX. CORRESPONDENCE below. 					
	Support Network					
	Describe the family's support network, taking into account the family's cultural context.					
	N/A not healthy family.					
IX.	CORRESPONDENCE					
	Mandated Reporter					
	☐ Not applicable (non-mandated reporter)					
	Date mandated reporter given feedback: 10/19/2010					
	D.L.C. D.					
	Relative Reporter Not applicable					
	Documented request for information received from relative reporter:					
	Documented request for information received from relative reporter. Date Letter Sent:					
	OR					
	Date of Court Order Barring					
	Disclosure:					
	Substantiation Notification					
	Not applicable					
	Date Notice of Child Maltreatment Determination and Right to Appeal Letter Sent:					
	Licensing Notification					
	Not applicable ■					
	Date Licensing / Regulatory Agency Notified:					
X.	SIGNATURES					
	Liza Daleiden					
	Name - Worker					
	SIGNATURE - Worker Date Signed					
	Craig Alwin					
	Name - Supervisor					
	SIGNATURE - Supervisor Date Signed					